

DUAL STATUS STATE (TITLE 20) TECHNICIAN VACANCY ANNOUNCEMENT

NGDE-HR-RP 250 Airport Road New Castle, DE 19720-1502		ANNOUNCEMENT # 53-16	OPENING DATE: 29 Apr 16	CLOSING DATE: 20 May 16
WORKING LOCATION: RTS New Castle, DE	MIL GRADE LIMIT(s): Max: E9/SGM Max: WO4/CW4	SELECTION METHOD: PANEL	SALARY RANGE(s): WG-10: \$25.56 - \$29.84 / PH WG-08: \$23.38 - \$27.24 / PH	
POSITION TITLE: Pest Controller (11509)	PD NUMBER(s): S8622064	OCCUPATIONAL SERIES: 5026	PAY PLAN & GRADE(s): WG-10/08	

APPOINTMENT FACTORS

<u>AREAS OF CONSIDERATION</u>	<u>APPOINTMENT STATUS</u>												
<ul style="list-style-type: none">▪ AREA I - All Members of the Delaware National Guard▪ AREA II - All Others	<table><tr><th>OFFICER</th><th>WARRANT</th><th>ENLISTED</th></tr><tr><td><input type="checkbox"/></td><td><input checked="" type="checkbox"/></td><td><input checked="" type="checkbox"/></td></tr><tr><td>Managerial</td><td>Supervisory</td><td>Neither</td></tr><tr><td><input type="checkbox"/></td><td><input type="checkbox"/></td><td><input checked="" type="checkbox"/></td></tr></table> <p>Army National Guard: <input checked="" type="checkbox"/> Air National Guard: <input type="checkbox"/> Permanent: <input checked="" type="checkbox"/> Indefinite: <input type="checkbox"/> Temporary: <input type="checkbox"/></p>	OFFICER	WARRANT	ENLISTED	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	Managerial	Supervisory	Neither	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
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Managerial	Supervisory	Neither											
<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>											

SELECTIVE PLACEMENT FACTORS

MILITARY REQUIREMENTS: This is a dual-status position. As a condition of initial appointment and continued retention, the selected applicant must be an actively participating member of the Delaware Army or Air National Guard as appropriate.

- Military uniform is required to be worn. Acceptance of this position constitutes concurrence with this requirement and is a condition of continued employment.
- Applicants are responsible to ensure they meet all military requirements, including ASVAB and PUHLES. Please contact an Army/Air Recruiter or Retention Manager to ensure that you meet mandatory MOS/AFSC entry level requirements.
- Be advised that if selected for a military technician position where membership in a reserve component is a condition of employment and you are receiving a bonus, your bonus will be terminated and may or may not be subject to recoupment.
- **OTHER:** The compatible MOS is: **CMF 12, 51, 54, 91 and 94.**

EVALUATION METHOD: All applicants will be evaluated against the mandatory qualifications identified on this announcement IAW the NGB Qualifications Standard and/or the OPM Qualifications Standards as appropriate. Evaluation is based on the information provided by the applicant to determine if the individual possesses the minimum knowledge, skills, and abilities necessary to perform the duties and responsibilities of the position. National Guard or Reserve M-Day experience is considered part-time and credit is awarded based on actual days the applicant performed duty in a relevant SSI/MOS/AFSC.

QUALIFICATION REQUIREMENTS: The basic qualification requirements are indicated on the reverse of this announcement. These requirements must be met in addition to all military requirements and selective placement factors indicated in order to be considered qualified for this position. Applicants selected for a position at a trainee level will be promoted non-competitively upon completion of the established individual development plan (IDP) along with the recommendation of the supervisor.

EQUAL OPPORTUNITY: The Delaware National Guard is an Equal Opportunity Employer. All qualified applicants will receive consideration without regard to political, religious, or labor organization affiliation or non-affiliation, marital status, race, color, sex, national origin, age, non-disqualifying physical challenges (applicable only to competitive appointments) or any other factor not job related.

APPLICATION PROCEDURES: All interested applicants for this position must submit a **Resume, OF 306, DNG Form 51, DNG Form 87-R** (form is optional, information is required), **SF 181** (Optional), & **supporting/miscellaneous documents**. Documentation from the military personnel office must be submitted indicating eligibility for placement in a position requiring Officer/Warrant Officer status. Candidates must describe on the application all knowledge, skills, abilities, experience, education, and self-development as pertains to the requirements of this position. **DO NOT attach position descriptions. COMPLETE applications must be provided to HRO by close of business (COB) on the closing date of the announcement; INCOMPLETE or LATE applications WILL NOT be considered.** Applications can be hand-carried, mailed, faxed or emailed to: usarmy.de.dearng.list.ngde-staff-hro-pss@mail.mil. Use this guide to follow the proper steps in submitting a complete application: <http://delawarenationalguard.com/wp-content/uploads/2015/03/How-to-Apply-for-a-DENG-Technician-Position.pdf>

REMARKS: Permanent Change of Station Costs will not be paid. Enrollment in Electronic Fund Transfer (Direct Deposit) pay is a condition of employment. A pre-placement physical/examination is required for employment.

MICHAEL J. FEELEY
Col, DE ANG
Human Resource Officer

DISTRIBUTION:

1 – Requesting Official 1 – DENG Website
1 – Union Official

PEST CONTROLLER (11509)
S8622064, WG-5026-10/08

SUMMARY OF DUTIES AND RESPONSIBILITIES: (A complete position description is on file in the HRO)

- Locates and identifies a wide variety of pests, including those not commonly recognized and hard to find. Uses Integrated Pest Management (IPM) procedures to control pests in and around offices, food services areas, storage areas, lawns, trees and shrubs. Selects mixes and applies appropriate pesticides. Exercises complete responsibility for the installation pest control program. Recommends sanitation techniques as preventives to infestations. Performs non-chemical controls such as caulking, sealing and other structural modifications. Complies with all environmental, safety, security, and administrative requirements. Completes all required reports.
- Responsible for security of the grounds while on the premises. Insures unauthorized individuals do not enter the facilities.
- Required to work irregular hours over a seven-day workweek. Must be available when needed on the grounds provided sufficient notice is given by his supervisor or crew leader. Coordinates directly with units of the DE NG on range use after dates have been established by HQ STARC or DOT. Occasionally oversees and provides technical knowledge necessary for the proper operation of the target range facilities to authorized personnel. Coordinates use of ranges for zeroing or practice by members of the DE NG and members of civilian agencies with DOT, DOF and State Facilities Officer.
- Performs routine repairs to such items as fences, gates, and target range facilities. Uses common tools to the plumbing, electrical, carpentry and painting trades in a capacity below a journeyman level.
- Performs seasonal tasks such as the following. Applies salt or other ice control material to entrances of buildings. Removes snow from walkways. Also, picks up litter from immediate area outside buildings. Mows, trims and waters lawn. Performs the following tasks as needed: fertilizing, transplanting, laying sod, aerating, pruning, trimming, and applying chemicals to plants according to directions. Inspects for obvious plant diseases (mold, brown spot, rusts, blight, mildew), plant insects (leaf miners, scale, borers, slugs) and unusual or poor plant growth and reports conditions to supervisor. Measures and mixes fungicides, insecticides and herbicides using instructions on product labels, spraying or dusting as directed. Operates a variety of hand and power-operated garden tools and equipment such as seeders, spreaders, edgers, hedge trimmers, pruning shears, sprayers, and mowers.
- Coordinates the movement of stored equipment, to include parking of vehicles on the entire property with the responsible supervisor of each tenant organization to insure a neat and orderly appearance of outside storage areas. Maintains other specified areas in an orderly and clean manner.
- Performs other duties as assigned.

QUALIFICATION REQUIREMENTS

GENERAL EXPERIENCE: Experience, education, or training, which demonstrates the candidate's knowledge of equipment and practices, associated with the building/land maintenance field.

SPECIALIZED EXPERIENCE (WG-10): Eighteen (18) months of specialized experience must include the following KSAs: (Each KSA should be addressed separately in writing as it applies to the duties and responsibilities above.)

- a. Skills and training as a Federal Certified Pest Controller.
- b. Knowledge of and skills in two or more trades in the building maintenance field (carpentry, painting, electrical, plumbing, landscaping).
- c. Skills in using building/landscaping materials used in maintenance/repair function.
- d. Skills in using hand-tools, measuring equipment and various portable power tools (saws, drills, etc.)

OTHER: To be considered at the WG-10 level, you must provide proof of Federal Pest Controller training.

SPECIALIZED EXPERIENCE (WG-08): Twelve (12) months of specialized experience must include KSAs b. thru d. listed above.

STATEMENT OF DIFFERENCES

Duties and responsibilities for the WG-08 level are as described in the basic position description for the WG-10 Level. The position has been established at the lower grade level for a temporary period of time to facilitate recruitment. The incumbent selected will perform the duties as described in the basic position description under closer supervision than originally intended. It is anticipated that as proficiency is gained supervisory controls will gradually be lessened and full performance permitted. At such time, recognition will be given to the performance of assigned duties as envisioned in the basic position description.

**** QUALITY OF EXPERIENCE ****

Length of time is not of itself qualifying. Applicant's experience will be evaluated on the basis of duties performed rather than strictly on the rank of the individual. The applicant's record of experience, training, and education must show possession of the knowledge, skills and abilities needed to fully perform the duties of the position.

OTHER REQUIREMENTS: Must have valid civilian and military driver's license (applicant must provide copies with application). Must be able to lift and carry items weighing up to 40 pounds.

**** The Human Resource Office is unable to furnish applicants with copies of their applications after they have been submitted. Please make copies of your application prior to submitting it to the Human Resource Office. ****

**** NOTE:** Federal Law prohibits use of U.S. Government postage paid envelopes for mailing applications. Applicant is responsible for his/her own postage. Applications received in U.S. Government Postage paid envelopes **WILL NOT BE CONSIDERED.** **